## **CONFERENCES**

## Force Protection Equipment Demonstration III

The Office of the Under Secretary of Defense for Acquisition, Technology and Logistics, in conjunction with the Joint Staff, the Joint Non-Lethal Weapons Directorate, the National Institute of Justice, and the Department of Energy, is hosting the Force Protection Equipment Demonstration III (FPED III), May 8-10, 2001, at Quantico Marine Base, VA.

The U.S. Army Product Manager, Physical Security Equipment, Fort Belvoir, VA, is coordinating the demonstration of state-of-the-art commercial off-the-shelf (COTS) components and systems with DOD and other federal agencies, state and local law enforcement personnel, corrections agency decisionmakers, and others responsible for force protection. The May 1999 FPED II attracted more

than 350 U.S. and foreign vendors with more than 1,000 items of anti-terrorism and force protection COTS equipment demonstrated.

FPED III will showcase blast protective barrier systems and windows, personal protective equipment, explosive ordnance disposal equipment, unattended ground sensors, ballistics mitigation equipment, night vision devices, first-responder equipment, unmanned aerial vehicles, and waterside security equipment.

Major command and installation-level commanders and their representatives are encouraged to attend and see firsthand the latest technological innovations from industry. FPED III is not open to the general public and requires preregistration. Persons desiring to attend may register online at <a href="http://www.monmouth.army.mil/smc/pmpse/fped">http://www.monmouth.army.mil/smc/pmpse/fped</a>.



## LESSON 4



"Don't be afraid to challenge the pros, even in their own backyard."

Learn from the pros, observe them, seek them out as mentors and partners. But remember that even the pros may have leveled out in terms of their learning and skills. Sometimes even the pros can become complacent and lazy. Leadership does not emerge from blind obedience to anyone. Xerox's Barry Rand was right on target when he warned his people that if you have a yes-man working for you, one of you is redundant. Good leadership encourages everyone's evolution.

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